

30 January 1976

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Office of Personnel Report -- Week Ending
30 January 19761. Retirement Activity:

- a. Retirement activity for FY 1976, so far as is known, is as follows:

	<u>CIARDS</u>	<u>CSC</u>	<u>Total</u>
Retired from 1 July to 28 January	241	140	381
"Definites" from 29 January to 30 June	29	26	55
GRAND TOTAL	270	166	436

- b. During the present period in which the options for discontinued service and "involuntary" retirements are available - that is, to 29 February - here is the extent to which persons have signed to retire under these options:

<u>Discontinued Service</u>	<u>Involuntary</u>	<u>Total</u>
12	5	17

So far, the response to these two "early out" options is quite low.

2. Hispanic Recruitment: We have established 9 and 10 February as the dates for Mr. [] the Agency Hispanic Coordinator, to visit the [] to discuss with Recruiter [] his contacts in the Puerto Rican community. Mr. [] will also join in the discussion with our contact at the Gaynor & Ducas Advertising Agency to review appropriate media in which we might advertise. Our Chief of Recruitment, Mr. [] will accompany Mr. [] on this trip.

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25X1A 3. Lodging Allowance: A section of Public Law 94-141, 29 November 1975, "Foreign Relatives Authorization Act, Fiscal Year 1976," amends Section 5924 of Title 5, U.S. Code, to authorize a "predeparture lodging allowance" in the United States prior to departure for a post of assignment in a foreign area. Our Chief, Contract Personnel Division, Mr. [] advises us that the Allowances Staff, Department of State, was not aware of this provision in PL 94-141 until we sent them a copy. In discussing this with Mr. Reed Stormer of the Allowances Staff on 26 January, he indicated that State would not be changing the Standardized Regulations for some time since the funds to implement the authorization are not contained in State's budget. This item was apparently inserted into Public Law 94-141 through the lobbying efforts of State's employee union. It did not have the sanction of OMB.

4. Proposed Notice: We forwarded to Chief, Regulations Control Branch, a proposed Headquarters Notice, "Selection Processes for Overseas Positions in Foreign Countries with Exclusionary Policies," in response to a Presidential memorandum.

25X1A 5. Comparability Study: General Services Administration was contacted to obtain comparability data relative to the [] guard force.

5X1A []

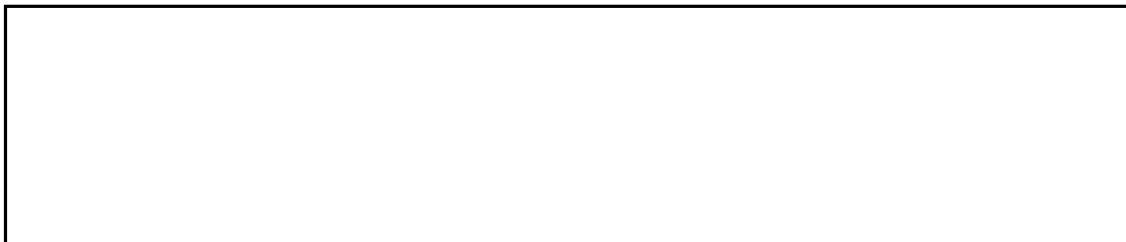
25X1A 7. Military Awards: We have received approval from the Department of the Air Force for the award of the Meritorious Service Medal to []
25X1A These officers were recommended for this award by Lieutenant []. They departed from the IC Staff during July-August 1975.

25X1A 8. Incentive Systems: Mr. [] met this week with the officers of the National Capital Chapter of the National Association of Suggestion Systems and the Director of the Civil Service Commission's Office of Incentive Systems. They are planning a one-day seminar in March and a three-day session in June to be attended by incentive awards personnel in Government and industry in the Washington, D. C. area.

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9. Rehired Annuitants: The following rehired annuitant case was approved for the Administration Directorate:

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10. New Travel Routes: Pan American Airlines has advised us that effective 14 February 1976 they will start two flights a week non-stop from Rio de Janeiro, Brazil to Johannesburg, South Africa. This will create the only American carrier flights between South America and Africa. At the present time, personnel traveling from South America to Africa must return to the United States and take an American carrier to Africa.

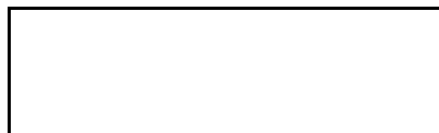
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[Redacted] in the future this long routing can be avoided.

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Coming Event:

Lieutenant Colonel Leith H. Hunt, Jr., USAF, from the Office of the Deputy Chief of Staff, Plans and Operations Tactical Fighters Force, USAF Headquarters, will be the guest speaker for the Agency's Military Reserve meeting on Monday, 2 February. He will talk on the subject "U. S. Military Capabilities." The meeting will be conducted in the auditorium.



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Acting Director of Personnel

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- 1 - Subject File
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23 January 1976

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1. CIA Number One: [] recruiter, Jim [] reports some favorable news from the Civil Service Commission representative in New York, Mr. George Decker. In arranging Federal career days at various New York State Universities, he advises that more students expressed interest in CIA than any other Federal or state agency.

2. Physicians Interested in Government Service: The physician slowdown on the West Coast has affected our recruitment there. We are receiving inquiries and resumes from doctors who feel that they can no longer afford to practice medicine in California. In the words of one physician who has applied to CIA and who studied at Harvard and UCLA, "The bubbles are out of the champagne." His malpractice insurance costs have risen to \$36,000 and he seeks to relocate.

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25X1A

3. Former Recruiter Now Actor: Our former [] 25X1A recruiter, [] is reported to have appeared in a bit part on the "Cannon" television show of 14 January. [] has taken up acting as a second career and recently appeared in a small role in the film "At Long Last Love" starring Burt Reynolds. (Previously reported at 8:30 Meeting.)

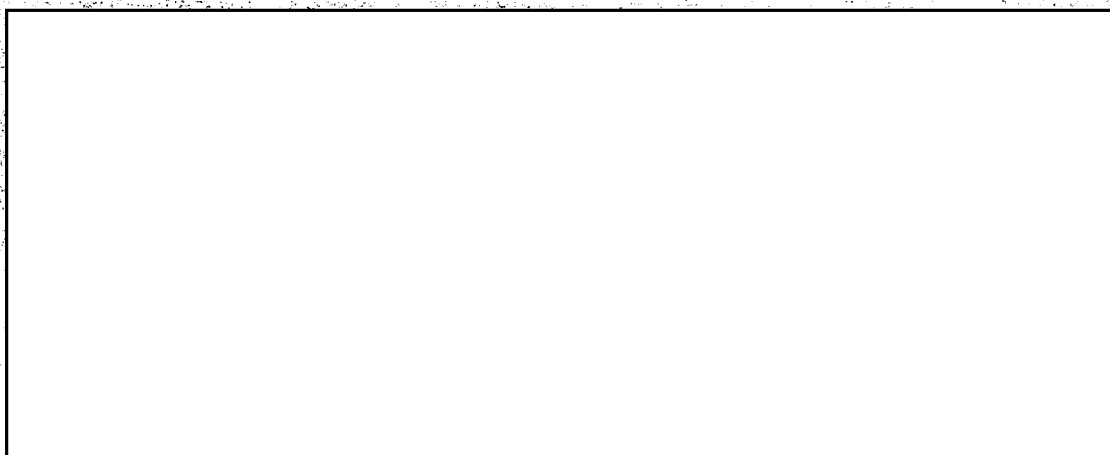
4. Action Plans for Handicapped and Disabled Veterans: We have received FPM Letter 306-10 which advises that the Affirmative Action Plan for Employment of Handicapped Individuals and Disabled Veterans must be submitted to the Civil Service Commission by 31 March 1976. There will be only one Affirmative Action Plan for both programs, with specific items of concern to employing disabled veterans. The plan will cover the period 1 April 1976 to 31 March 1977.

5. Voluntary Investment Plan: The recent upsurge in the stock market had a long hoped-for effect on the Growth Fund. The unit value of that Fund has gone up to \$9.01. There had been an agonizingly slow upward movement from the low of \$5.80 in September 1974, but the last period saw big jumps in unit value. An Employee Bulletin has been prepared which will acquaint employees with developments in VIP.

6. Combined Federal Campaign: Checks are being sent to the Combined Federal Campaign for the closing out of the 1974-75 contributions and for the initial payment of the 1975-76 contributions. A total of \$265,326.34 was actually contributed by Agency employees in the 1974-75 campaign.

7. GEHA Meeting: The GEHA Annual Meeting was held in Headquarters auditorium on Thursday, 22 January.

8. Rehired Annuitants: The following rehired annuitant cases were approved for the Administration Directorate:



9. FLSA: We are continuing our review and discussions with components relative to positions which are to be designated as exempt or non-exempt under the Fair Labor Standards Act.

Coming Events:



F. W. M. Jamney
Director of Personnel

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